## QUARTERLY LABOUR COST INDEX FIRST QUARTER OF 2022

Preliminary data of the NSI for the first quarter of 2022 indicate that the total hourly labour cost rose by 12.7% compared to the first quarter of 2021. The total hourly labour cost increased by 16.0% in industry, 14.7% in services and 10.7% in construction.

The breakdown by economic activities showed that the highest annual growth in total labour costs was recorded in 'Administrative and support service activities' - by 19.6%, 'Accommodation and food service activities' - 19.5% and 'Financial and insurance activities' by 18.7%.

In the structure of the total labour costs, the wages and salaries costs per hour worked grew by 12.7% in comparison with a year earlier, while the other (non-wage) costs rose by 12.3%. Among the economic activities in the first quarter of 2022 compared to the first quarter of 2021, the growth rate of wages and salaries component ranged from 20.1% in 'Administrative and support service activities' and 'Accommodation and food service activities' to 1.8% in 'Public administration and defence; compulsory social security'.

% Total (B to S) → Industry (B to E) → Services (G to N)

Figure 1. Total labour cost index (Working day adjusted, 2016 = 100)



## Methodological notes

The Labour Cost Index is a short-term indicator measuring the quarterly development of hourly labour costs incurred by employers as a result of engaging the labour workforce. The Quarterly Survey on employees, hours worked, wages and salaries and other expenditures paid by the employer is the main source used for the labour cost index data calculation.

The Labour Cost Index (LCI) is defined as a Laspeyres index of labour costs per hour worked. Since the first quarter of 2019, it has been calculated as a brreakdown by economic activities at a section level according to the new NACE Rev. 2 classification and with the reference year 2016 = 100. Indices are based on Regulation (EC) No. 450/2003 of the European Parliament and of the Council according to which requirements Labour Costs Indices shall be provided separately for the following three labour costs categories:

**Total labour costs (TOT),** which include wages and salaries paid by the employer in cash or in kind, employers' actual and imputed social contributions plus taxes, regarded as labour costs;

Wage and salary costs (WAG) cover wages and salaries paid in cash or in kind;

Labour costs other than wages and salaries (OTH - non-wage costs) include the employers' actual and imputed social contributions plus taxes, regarded as labour costs.

Since the second quarter of 2020, the amounts received under government measures to support employers' labour costs are excluded.

## **Economic activity coverage (NACE Rev. 2):**

- Total (sections B to S) Mining and quarrying (B), Manufacturing (C), Electricity, gas, steam and air conditioning supply (D), Water supply, sewerage, waste management and remediation activities (E), Construction (F), Wholesale and retail trade; repair of motor vehicles and motorcycles (G), Transportation and storage (H), Accommodation and food service activities (I), Information and communication (J), Financial and insurance activities (K), Real estate activities (L), Professional, scientific and technical activities (M), Administrative and support service activities (N), Public administration and defence; compulsory social security (O), Education (P), Human health and social work activities (Q), Arts, entertainment and recreation (R), Other service activities (S);
- **Industry** (section B to E) Mining and quarrying (B), Manufacturing (C), Electricity, gas, steam and air conditioning supply (D), Water supply, sewerage, waste management and remediation activities (E);
- Services (sections G to N) Wholesale and retail trade; repair of motor vehicles and motorcycles (G), Transportation and storage (H), Accommodation and food service activities (I), Information and communication (J), Financial and insurance activities (K), Real estate activities (L), Professional, scientific and technical activities (M), Administrative and support service activities (N).

More methodological information on the labour cost index and data could be found on the NSI official website - <a href="http://www.nsi.bg/en">http://www.nsi.bg/en</a>.



Table 1

## Hourly labour cost index for the period first quarter of 2020 - first quarter of 2022 (Working day adjusted)

																			_	ange c	ompare	orrespo	rresponding period of the previous y					
Code	Economic activities	Q	1 2020	)*	Q2	2020	)*	Q.	3 2020	*	Q4	2020	*	Q	2021	*	Q	2 2021	*	Q	3 2021	*	Q4	4 2021	*	Q	1 2022	2*
NCEA - 2008 <sup>1</sup>	Economic activities	тот	WAG	отн	тот	WAG	отн	тот	WAG	нтс	тот	WAG	отн	тот	WAG	отн	тот	WAG	отн	тот	WAG	отн	тот	WAG	отн	тот	WAG	отн
B to S	All NACE branches except				•	•						•																
	agriculture, fishing, private	9.6	9.6	9.6	9.4	0.2	10.6	3.3	3.2	3.9	9.7	9.6	9.9	4.9	5.5	2.1	6.6	7.1	4.3	120	14.2	12.4	121	12.6	9.4	12.7	12.7	12.2
	households with employed	9.0	9.0	9.0	9.4	9.2	10.6	3.3	3.2	3.9	9.1	9.0	9.9	4.9	3.3	2.1	0.0	7.1	4.3	13.9	14.2	12.4	12.1	12.0	9.4	12.7	12.7	12.3
	persons																											
B to E	Industry (except construction)	8.4	8.6	7.7	10.1	10.0	10.4	-0.9	-1.0	-0.5	4.6	4.6	4.3	-0.5	0.1	-2.9	1.8	2.3	-0.7	14.3	14.8	11.6	11.7	12.2	9.3	16.0	15.7	17.8
G to N	Services (excluding public	8.7	8.6	8.7	8.8	8.6	10.0	4.4	4.6	3.6	7.7	7.9	6.5	3.6	4.3	-0.4	4.7	5.3	1.3	11.2	11.7	8.4	11.3	11.9	7.9	14.7	15.1	13.0
	administration)			-																								
В	Mining and quarrying	2.9		3.4	13.1	13.0	13.3		3.3	-2.4	12.4	13.5	8.1	7.8	8.9	3.8	3.2	4.0	0.5		17.6	7.8	_	9.8	4.5			12.3
C	Manufacturing	8.7	8.9	7.7	10.1	10.1	9.7	-2.2	-2.3	-1.8	3.4	3.5	2.8	-1.7	-1.4	-3.0	1.8	2.1	0.2	15.7	15.9	14.6	13.5	13.6	13.0	17.9	17.6	19.9
D	Electricity,gas,steam and air	10.2	10.3	9.6	6.9	6.2	9.2	3.8	3.5	5.0	5.0	4.3	7.4	1.5	4.0	-8.0	-0.1	1.8	-7.3	6.6	8.9	-1.6	6.6	9.5	-3.5	10.3	9.7	13.0
İ	conditioning supply																1			1			ĺ					
E	Water supply,sewerage,waste																											
	management and remediation	8.3	8.0	9.7	13.1	11.9	18.7	6.2	5.7	8.1	10.6	10.5	11.3	4.8	5.3	2.4	3.5	4.0	1.5	9.8	9.7	10.5	1.7	1.8	1.4	6.8	6.3	9.3
	activities																											
F	Construction	5.0	4.9	5.9	2.4	2.3	2.8	0.5	8.0	-0.7	3.5	3.5	3.3	9.4	10.2	5.7	13.4	14.1	9.6	14.8	15.0	13.9	14.1	14.2	13.6	10.7	10.5	11.3
G	Wholesale and retail trade; repair of	10.0	10.1	9.5	8.8	8.6	9.4	5.4	5.4	4.9	11.0	11.4	8.8	3.1	3.7	0.3	4.1	4.4	2.5	10.4	10.8	8.5	10.3	10.5	9.1	15.1	15.0	15.3
	motor vehicles and motorcycles																											
H	Transportation and storage	9.8	9.5	11.1	10.3	9.7	12.9	-0.1	-0.7	2.6	4.6	3.9	7.3	-2.2	-2.0	-2.8	-2.2	-2.3	-1.6	8.0	8.0	7.9	8.9	9.1	7.9	7.8	7.3	10.2
I	Accommodation and food service	13.9	12.1	23.1	7.6	3.7	27.4	-3.4	-4.4	1.2	-0.4	-2.2	8.0	-10.0	-9.3	-12.8	-1.1	2.1	-14.2	16.6	17.1	14.2	16.6	18.7	7.6	19.5	20.1	16.3
_	activities																											
J	Information and communication	8.8		4.4	8.9	9.7	3.4	6.9	7.5	2.6	8.3	8.8	4.7	9.0	10.0	1.5	10.6	11.3	5.9	13.6	14.6	6.7	14.4		6.3	14.4	15.1	9.3
K	Financial and insurance activities	6.1		4.9	10.7	10.7	10.6	_	8.3	4.8	8.7	9.7	3.4		1.8	-4.8	-1.1	-0.5	-5.0			0.8	-		1.2	18.7	19.2	15.5
L	Real estate activities	16.3	17.4	10.8	15.0	16.3	8.1	16.7	19.0	4.6	15.7	19.1	-1.4	-3.2	-3.8	-0.1	-3.1	-3.7	0.5	-7.3	-8.0	-3.2	-2.6	-4.0	5.2	7.8	8.4	4.7
M	Professional, scientific and technical	4.5	3.9	7.8	6.7	6.7	6.7	2.7	2.7	2.8	3.5	3.3	4.3	6.5	7.3	1.9	5.7	6.2	2.9	122	12.8	8.6	10.8	12.0	3.7	15.0	15.6	11.3
	activities		0.0		0.,	0.,	0.7				0.0	0.0		0.0			0.,	0.2	2.0		.2.0	0.0		.2.0	0		.0.0	
N	Administrative and support service	3.4	3.6	2.4	6.7	6.3	9.0	4.5	4.4	4.9	8.0	8.1	7.0	113	11.7	9.2	12.2	12.8	8.9	16.4	16.7	14 6	18.1	18.5	15.9	19.6	20.1	16.9
	activities	0.4	0.0	2	0.7	0.0	5.0	4.0		4.5	0.0	0. 1	7.0	11.0		3.2	12.2	12.0	0.5	10.4	10.7	14.0	10.1	10.0	10.5	13.0	20.1	10.5
О	Public administration and	7.8	8.6	5.2	4.2	3.8	5.6	16.2	16.5	15.3	20.6	21.4	18.3	17.7	18.6	14.7	23.2	23.3	22.6	8.8	9.0	8.1	12.1	11.6	13.8	3.4	1.8	8.7
	defence; compulsory social security			0.2		0.0	0.0		.0.0	.0.0	20.0				.0.0		20.2								.0.0	0		0.7
P	Education	26.0	25.7	27.3	18.5	18.6	18.0	2.1	0.8	6.8	25.8	24.9	29.2	0.7	0.7	1.1	9.2	8.8	10.6	23.7	23.9	22.7	9.1	9.7	6.6	5.3	5.0	6.4
Q	Human health and social work activities	8.5	8.3	9.4	10.5	9.7	14.5	8.2	8.2	8.3	25.2	24.7	27.9	25.6	26.2	22.1	21.2	22.7	14.2	16.2	15.7	19.0	17.6	19.2	9.3	7.8	8.1	6.1
R	Arts,entertainment and recreation	12.9	11.8	18.8	11.6	9.1	24.5	-14.8	-15.7	-9.7	-3.6	-4.5	1.4	6.1	6.0	6.5	-2.9	-1.1	-11.2	28.5	29.5	23.4	17.7	17.7	17.7	10.0	10.4	8.1
S	Other service activities	8.4	8.6	7.3	15.4	15.1	16.4	6.8	6.8	6.8	9.4	9.0	10.9	6.1	5.5	8.6	0.5	0.5	0.6	10.1	10.2	9.5	11.9	11.5	13.8	12.3	14.3	2.6

 $<sup>^{\</sup>rm 1}$  NCEA - 2008 - National Classification of economic activities comparable with NACE Rev. 2.

TOT - Total labour costs WAG - Wages and salaries costs

OTH - Other (non-wage) costs

<sup>&</sup>lt;sup>2</sup> Preliminary data.

Labour Cost Index - Total labour costs for the period 2018 - 2022 (Working day adjusted, 2016 = 100)

Table 2

(Per cent) Code 2019 2020\* 2018 2021\* 2022\* Economic activities NCEA - 20081  $\mathbf{O1}$  $\mathbf{O2}$ **O3 O**4  $\mathbf{O1}$ 02 **O**3 **O4**  $\mathbf{O1}$ **O2 O**3 04  $\mathbf{O1}$ **O2 O**3 04  $\mathbf{O1}$ All NACE branches except B to S agriculture, fishing, private 110.2 120.2 127.0 125.8 125.1 133.8 139.2 140.8 137.0 146.4 143.8 154.3 143.7 156.1 163.8 173.0 161.9 households with employed persons B to E Industry (except construction) 111.5 121.9 124.7 127.9 126.7 134.9 136.6 142.9 137.4 148.5 135.3 149.4 136.7 151.1 154.6 158.7 Services (excluding public G to N 120.9 121.6 125.8 125.7 134.0 132.5 139.3 136.5 145.7 138.3 150.0 141.5 152.6 153.8 162.3 administration) в Mining and quarrying 114.9 121.5 119.4 140.7 125.4 128.1 123.4 144.6 129.0 144.9 125.8 162.5 139.0 149.5 145.2 176.6 155.0  $\mathbf{C}$ Manufacturing 113.2 122.1 127.1 127.3 129.2 135.7 139.9 143.4 140.4 149.4 136.8 148.3 138.0 152.1 158.2 168.2 162.8 Electricity,gas,steam and air conditioning D 122.0 113.9 125.9 112.2 137.6 126.1 138.6 123.6 147.0 130.9 145.6 125.4 146.8 139.5 155.2 138.4 supply Water supply, sewerage, waste  $\mathbf{E}$ 107.5 118.5 117.0 126.2 121.1 125.3 125.2 142.0 131.2 141.7 132.9 157.1 137.5 146.7 146.0 159.8 146.9 management and remediation activities Construction 117.0 116.6 124.9 125.8 132.7 130.2 143.9 132.2 135.9 130.9 149.0 144.6 154.1 150.3 170.0 160.0 Wholesale and retail trade; repair of motor 109.8  $\mathbf{G}$ 119.1 119.9 123.7 124.3 132.5 131.0 136.6 136.7 144.1 138.1 151.7 141.0 150.0 152.5 167.3 162.2 vehicles and motorcycles н 112.4 Transportation and storage 121.3 121.5 121.9 127.0 135.5 135.9 137.8 139.4 149.4 135.8 144.1 136.3 146.2 146.6 156.8 147.0 Accommodation and food service 122.2 120.9 124.7 138.8 145.4 138.3 156.5 112.6 127.7 135.1 132.2 145.5 127.6 131.0 143.8 148.8 161.2 activities Information and communication 123.7 125.2 130.2 127.9 135.8 136.2 144.6 139.1 147.9 156.6 151.6 163.6 165.5 173.5 K Financial and insurance activities 104.2 114.1 112.3 121.7 115.2 128.6 119.5 129.0 122.3 142.4 128.8 140.2 123.3 140.7 136.1 143.8 146.4 L Real estate activities 100.1 107.6 114.8 113.1 115.9 124.9 123.4 134.8 134.9 143.6 144.0 155.8 130.5 139.2 133.6 151.7 140.7 Professional scientific and technical 125.6 131.6 132.8 150.7  $\mathbf{M}$ 109.4 121.0 125.5 132.7 145.6 131.1 141.6 136.4 139.6 149.8 153.0 167.0 160.5 activities Administrative and support service Ν 121.3 131.1 127.2 132.0 136.9 142.3 140.1 144.3 141.5 152.0 146.4 155.7 157.5 170.5 170.3 183.9 188.3 activities Public administration and O 109.2 120.4 128.6 124.0 125.8 131.7 139.2 144.3 135.6 137.3 161.8 174.1 159.6 169.0 176.1 195.2 165.0 defence; compulsory social security Education 112.1 177.9 120.1 116.8 132.6 200.7 140.0 147.2 157.1 204.9 176.1 148.3 171.5 253.3 192.1 156.1 120.5 170.7 107.2 118.5 124.0 122.4 130.7 135.8 135.6 130.7 144.4 146.9 169.7 164.1 175.0 199.5 176.9 Q Human health and social work activities R 114.3 123.2 139.5 133.9 124.8 136.8 153.6 150.9 140.9 152.6 130.9 145.5 149.5 148.2 168.2 171.3 164.4 Arts, entertainment and recreation 113.7 121.4 126.7 136.1 129.2 134.7 138.2 141.1 140.1 155.4 147.6 154.3 148.5 156.1 162.5 172.6 166.8 Other service activities

<sup>&</sup>lt;sup>1</sup> NCEA - 2008 - National Classification of economic activities comparable with NACE Rev. 2.

<sup>\*</sup> Preliminary data.